



**MINUTES OF THE FERNWOOD PARISH COUNCIL
PERSONNEL COMMITTEE MEETING
held on 17th March 2022
at Fernwood Village Hall**

Present: Parish Councillors: R. Cullen, D. Harrison, H. Micah, B. Smith (Chair)
Clerk: Marion Fox Goddard

1. Members resolved to conduct the meeting without the public and accredited representatives of newspapers.

2. Co-option of Councillor Cullen to the Personnel Committee

Councillors Harrison, Micah and Smith agreed to recommend to Full Council to co-opt Councillor Cullen to help deal with the issue covered in item 5.

Recommendation to be made to Full Council.

3. Matters Arising

The Councillors noted:

- a. Marion Fox Goddard is now CiLCA qualified.
- b. A 10 year long service award has been presented to Malcolm Dickinson.
- c. REDACTED¹ employment commenced on March 14th (Administration Assistant – 15 hours per week)
- d. Clerk has completed online Health and Safety and Fire Warden Training.

4. Approval of Minutes from last meeting 30/9/21 and 2/12/21

The Personnel Committee minutes from the previous meetings were unanimously approved as an accurate record.

5. Discussion on how to proceed with regards to the conduct of County Councillor REDACTED² and acknowledgement of the advice received regarding this matter

The Councillors agreed there is a case for raising a code of conduct complaint to NCC due to the dictatorial, coercive, and obstructive behaviour of Councillor REDACTED. It was also agreed that the Council should write to the Chief Executive of NCC to raise concerns that the response from the head of highways seems to negate NCC's protocol for councillor and officer relationships, state that there is no evidence of the policy that Councillor REDACTED quotes, detail that

¹ Employee name. Permission not received to publish.

² Councillor name. Permission not received to publish.

Councillor REDACTED is using the letter regarding highways and trying to apply it to PR and to outline the problems this is causing.

Personnel Committee to recommend to Full Council to raise a code of conduct complaint and write to NCC's Chief Executive.

Clerk to draft both documents including full timeline and evidence of the issues.

Councillor Harrison to collect evidence of Facebook posts where code of conduct has been breached/Cllr REDACTED has not respected the Parish Council's request to liaise with Fernwood Parish Council before adding posts mentioning them.

Meeting closed at 20:30

Next Scheduled* Meeting: Wednesday, 28 September, Small Hall, Fernwood Village Hall.

* Additional meetings of the Personnel Committee will be held to deal with the issue detailed in item 5.